

The Jersey Shore Association for Human Resources

April 2022 Employment Law Update

Presented by Jackson Lewis

Be prepared to address critical issues facing employers today as we share up to the minute strategies and solutions. Join us for the latest information on employment issues impacting organizations on a federal and state level.

Through attending this session participants will be provided clarity and best practices to address:

- Discussion of New Jersey Equal Pay Act including related claims, decisions, developments
- · Review of COVID-19 related litigation and decisions
- · Review of other noteworthy litigation and decisions
- Discussion of Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021 and related issues
 pertaining to arbitration agreements
- Discussion regarding Diversity, Equity and Inclusion (DEI) in the Workplace
- Discussion of proposed Build Back Better Act
- Discussion of Creating a Respectful and Open World for Natural Hair Act (CROWN Act) and its relation to recent
 amendments to NJ LAD

About the Speakers:

Luke P. Breslin is a Principal in the Berkeley Heights, NJ and Monmouth County offices. He represents employers in workplace law matters in federal and state courts and administrative agencies, including the Equal Employment Opportunity Commission, and the New Jersey Division of Civil Rights.

Bianca M. Olivadoti is an Associate in the Berkeley Heights, NJ office. Bianca regularly litigates a wide-range of employment matters, including cases involving discrimination, harassment, and retaliation, as well as cases involving compliance with federal and state regulations on pay equity and employee leave.

Pooja Bhutani is an Associate in the Monmouth County office. Pooja represents employers in a wide range of litigation issues, including discrimination, wrongful termination, retaliation, and wage and hour matters in state and federal courts, and administrative agencies.

Darran E. St. Ange is an Associate in the Berkeley Heights, NJ office. Darran focuses his practice on representing employers in workplace law matters, including preventive advice and counseling, litigation and administrative matters.











Thursday, April 14, 2022 7:45 a.m. Networking and Breakfast 9:00 a.m. – Noon Program Jumping Brook Country Club 210 Jumping Brook Road, Neptune (www.jumpingbrookcc.com)

R.S.V.P. by 4:00 p.m. on Friday, April 8, 2022 online at: http://jsahr.shrm.org/events or admin@jsahr.org or call JSAHR at 732-701-7155

Registration Fees (includes breakfast)

\$60 for JSAHR members \$90 for non-members \$50 for In-Transition and guests \$10 for students with valid ID

"No shows" will be billed

Special Notice

This program is pending approval for 3 SHRM PDC recertification credit and 3 HRCI General recertification credit

JSAHR is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.

Sponsored by:



Jackson lewis Preventive Strategies and Positive Solutions for the Workplace-

If you would like to sponsor this meeting, please call 732-701-7155.

This session may be recorded. Video, images and voice recordings may be taken during the session and shown at this and other JSAHR Chapter meetings. By entering the meeting, you are consenting to such use. If you object to the use of your image or voice, do not enter the meeting; please contact Christine Higgins @ 732-701-7155.