



**JSAHR**  
Jersey Shore  
Association for  
Human Resources

*The Jersey Shore Association for Human  
Resources is a SHRM affiliated chapter*



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Christine Higgins @ 732-701-7155

## Diversity: Is It Dead or Just Transformed?

It has been more than 20 years since the concept of Diversity first came into the business consciousness. In that time, Diversity has evolved from an extension of compliance to a basic component of organizational effectiveness. In this interactive, fast paced session, we will explore the current state of Diversity as a business tool. We will ask and answer the question, "Is the need for Diversity dead?" while examining our own experiences with capitalizing on the Diversity in our organizations. Each of us will leave this session with at least one concrete idea for pushing the Diversity outcomes in our organization.

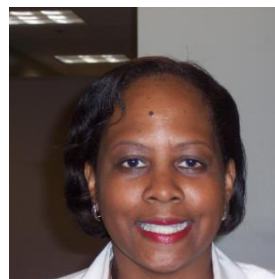
### Participants will:

1. Explore evolution of diversity and inclusion in our society and organizations
2. Explore HR's changing role in support of this evolution
3. Leave with at least one practical plan for addressing a current diversity and inclusion issue in one's business or organization

### About the Speaker:

Alma Scott-Buczak, SHRM-SPC, SPHR, is Garden State Council - SHRM's Diversity and Inclusion chairwoman. She has 30+ years in HR in central banking, pharmaceuticals, public transportation and higher education. Alma holds a BA in Economics from Lafayette College and an MA in Human Resources Management from New School University.

In July 2016, Alma Scott-Buczak was appointed Associate Vice President Human Resources at Lafayette College. She leads a team that provides strategic staffing, employee relations, policy design and implementation, EAP, benefits, retirement, labor relations compensation, training and HRIS support.



**Thursday, November 10, 2016**  
7:45 a.m. Networking and Breakfast  
9:00 a.m. – 10:00 a.m. Program  
**Jumping Brook Country Club**  
210 Jumping Brook Road, Neptune N.J.  
([www.jumpingbrookcc.com](http://www.jumpingbrookcc.com))

R.S.V.P. by **4:00 p.m.** on  
**Friday, November 4, 2016**  
online at <http://jsahr.shrm.org/events>  
or email at [admin@jsahr.org](mailto:admin@jsahr.org)  
or call JSAHR at 732-701-7155

### Registration Fees (includes breakfast)

\$30 for JSAHR members  
\$40 for non-members  
\$25 for those in-transition, JSAHR guests  
and for \$10 students with valid ID.  
\$10 additional fee will be added for  
walk-ins

**"No shows" will be billed**

### **Special Notice**

*This program is pending approval for  
1 HRCI recertification credit and  
1 SHRM recertification credit*

*JSAHR is recognized by SHRM to offer  
Professional Development  
Credits (PDCs) for the SHRM-CP or SHRM-SCP*

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