

The Jersey Shore Association for Human Resources is a SHRM affiliated chapter



We Can't Just Work In It, We Have To Work On It How To Really Deliver Sustainable Results From Our People & Processes

The Focus of the Session: As HR business leaders our roles continue to evolve. What is really needed from us and what value we truly have to offer, far outweighs our job title and description. That means being a proactive leader within the organization to drive the most critical results, beyond what we are working on in the HR department. This is the comprehensive approach HR professionals must have to bring value to the organization. The focus of this session is to redefine how we can best drive and influence results throughout the organization while also ensuring we can sustain that.

Objectives For Each Participant:

• Communicate with greater impact your top initiatives and how that drives value to the organization in order to foster the buy in and alignment that is needed throughout the organization

•Gain greater capability in how you build and develop people within your organization to drive breakthroughs in their performance and in that of the organization

•Understand how to foster consistency and ownership in how you implement any change based initiative over any timeline

Why it is worthwhile to attend this Session: The approach we will take will be based on the powerful 3 part model that will Educate- provide new tools and strategies that are relevant to each person in the session, Inspire- get people excited and confident in what is really most important and Empower-move people to take focused action that will yield tangible results from coming to the session

About the Speaker: Jack Gottlieb

Jack is the President of The Total Solutions Group, Inc. a strategic consulting, training and coaching firm committed to driving a sustainable increase to the organizations results, value proposition and culture. The transformation and impact they create for their clients is through their commitment not to do training but creating real results that people can take ownership of and replicate going forward.

Jack is also one of the highest ranked speakers at the Garden State SHRM, New York State SHRM, Tri-State SHRM and the New Jersey Organizational Development Annual Conferences for the past 7 years. Date: Thursday, September 12, 2013 8:30 AM Networking and Breakfast; Program, 9:00 AM – 10:00 AM Jumping Brook Country Club 210 Jumping Brook Rd, Neptune NJ (www.jumpingbrookcc.com)

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

ΑΓΓΙΔΙΕ

RSVP by 4:00 PM on Friday, September 6th online at http://jsahr.shrm.org/ Events/Upcoming Meetings or by contacting Kathi Evans, via e-mail at jsahr.shrm@gmail.com or JSAHR's voice mail (732) 270-5204

Registration Fee including breakfast

\$30 for JSAHR members,
\$40 for non-members,
\$25 for In-Transition & JSAHR Guests
\$10 for Students with valid ID
\$10 additional fee for walk-ins
<u>No shows will be billed</u>

Special Notice

This program is pending approval for 1 recertification credit hour toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or re-certification, please visit the HRCI homepage at <u>www.hrci.org</u>

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